

MINISTRY OF HEALTH

NEW TERMS OF SERVICE AS APPROVED BY THE FIRST EXTRA – ORDINARY SESSION OF THE NATIONAL AND COUNTY GOVERNMENT COORDINATING MINI – SUMMIT HELD ON TUESDAY 7TH MARCH 2017

Job group	Designation	BASIC SALARY		ALLOWANCES							TOTAL PACKAGE	
		Min	Max	House	Emergency Call All	Commuter	Non - Practice	Risk Allowance	Extraneous	Leave All Payable Once a Year	Minimum Total	Maximum Total
L	Medical Intern	35,910	45,880	26,334	66,000	6,000	12,000	20,000	30,000	6,000	**196,244**	**206,214**
M	Medical Officer / Dental Officer / Pharmacist Officer	41,590	55,840	26,334	72,000	8,000	19,000	20,000	30,000	6,000	**216,924**	**231,174**
N		48,190	65,290	31,334	72,000	8,000	32,000	20,000	30,000	6,000	**241,524**	**258,624**
P		77,527	103,894	43,334	72,000	12,000	46,000	20,000	30,000	10,000	**300,861**	**327,228**
Q	Medical Specialist	89,748	120,270	43,334	80,000	14,000	51,000	20,000	30,000	10,000	**328,082**	**358,604**
R		109,089	144,928	46,666	80,000	16,000	51,000	20,000	30,000	10,000	**352,755**	**388,594**
S		120,270	180,660	60,000	80,000	20,000	60,000	20,000	30,000	10,000	**390,270**	**450,660**
T		152,060	302,980	80,000	80,000	20,000	60,000	20,000	30,000	10,000	**442,060**	**592,980**